

# CONSULTOR O

BUSINESS COACHING

I am a systemic business coach for managers and people undergoing change processes. A communication expert and consultant with many years of management experience on three continents. And also only a human.

In my work, I use the extensive toolbox of systemic coaching methods and combine psychological approaches with a clear focus on everyday (business) life. Thanks to my international background, I also offer coaching session in English for expats.

### **CHRISTIANE MOREANO**

BUSINESS COACHING &
ORGANIZATIONAL DEVELOPMENT

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#### LANGUAGES

German - Native Speaker

English - Native Speaker Equivalent

Spanish - Aún hay margen de mejora

## COACHING FOCUS

- Clarity and security in decision-making and difficult situations
- Personal development & self-management
- Leadership effectiveness & starting a new position
- Change of perspective and solutions to recurring tensions in a relationship
- Communicating effectively internally and externally
- Mindfulness & balance between work and private life
- Assistance with settling into a new culture and professional/private environment for expats in Germany

## FURTHER TRAINING

 Systemic Business Coach / Coach for Personal Development certified by Dietz Coaching, German Federal Association of Coaching DBVC & International Organization for Business Coaching IOBC

## CAREER HISTORY

2023 Co-Founder Consultorio Healthcare Management GmbH

- Managing Director
- Systemic Business Coach, Organizational Development & Communications Management

2018 Consultorio Healthcare Management Consultants, Erding

 Senior Communications Consultant & Organizational Development Lead advising doctors and the health sector

2013 - 2018 Sandoz International GmbH I GEMA, Munich

- Global Internal Communications Manager for pharma company
- Development of Internal Communications function for German Society for musical performing and mechanical reproduction rights (GEMA)

**2011 – 2013** Freelance Communications Consultant, Hamburg

 Communications Consultant & Event manager for i.e. Vattenfall European Business Services, Beiersdorf AG, Imperial Tobacco

**2006 – 2011** Hansen Bailey Environmental Consultants I Manidis Roberts Environmental Consultants, Brisbane & Sydney, Australia

 Stakeholder Consultation Consultant, Publication Manager & Facilitator for mining and urban infrastructure projects

**2000 – 2005** Celanese Corporation, Kronberg im Taunus and New Jersey & Dallas, USA

 Manager Public Affairs & Corporate Publications for a global iindustrial chemicals company

**1994 – 2000** Leuphana University, Lüneburg, Germany

• Master of Communications & Business Administration